

Amazon is hiring **THIRD PARTY** union busting consultants and lawyers as **EMPLOYEE RELATIONS** staff.



**EMPLOYEE RELATIONS**  
=  
**UNION BUSTERS**



**Todd Nierman**  
has been a top  
union-busting  
lawyer for  
**DECADES.**

### **QUICK FACTS:**

- Lawyer at Ogletree Deakins for 8.5 years
- Lawyer at Littler Mendelson for 7 years
- Lawyer at Baker & Daniels for 20 years
- He owns two \$1 million homes



***"Our clients pay a lot of money.... If they want aggressiveness, they are entitled to it."*** - Founder of Littler Mendelson, the top union-busting law firm in the country

# **SPEAK UP at MANAGEMENT'S "Union Information Meetings"**

## **Management & Employee Relations Say:**

### **1. "The Amazon Labor Union (ALU) is an Outside Group / Third Party"**

**That's a LIE.** The **Amazon Labor Union - KCVG** is a worker-led campaign for a union at KCVG. Well over 1,000 KCVG workers have signed union cards and we want everyone to be involved, discuss our demands, and sign-up their coworkers. Workers ARE the union.

### **2. "Signing a Union card could mean losing your voice."**

**Signing a Union card is the first step to win a union at KCVG.** Right now: Amazon decides our wages & working conditions FOR us. If we win a Union election, we'll elect a bargaining committee of hundreds of KCVG workers to vote on our demands for a contract.

### **3. "Unions make promises they can't deliver on"**

**Demands are NOT promises.** Demands are achievable goals that we can win with a Union contract. The first step is hundreds of workers at KCVG getting involved in the union campaign: wearing a union button & shirt at work, talking to coworkers, and attending Union meetings.

### **4. "With a Union, you could lose what you have already at Amazon"**

**Why would KCVG workers accept LESS than we already have? We will never accept less from Amazon during contract negotiations.**

We're fighting for \$30/hr, professional translation, 180 hours of PTO, Union reps in HR meetings, on-site childcare & more.



**Remember: WE ARE THE UNION!**