

Amazon is hiring **THIRD PARTY** union busting consultants and lawyers as **EMPLOYEE RELATIONS** staff.



EMPLOYEE RELATIONS
=
UNION BUSTERS



Charles Lee has been a union-busting lawyer in Las Vegas for years.

QUICK FACTS:

- Was General Counsel for major casino corporations Caesars Entertainment Corp. and Boyd Gaming
- Former attorney at notorious union-busting firm Jackson Lewis which has been hired by Amazon and Google to crush workers' unionization efforts

"[Jackson Lewis] has been accused of using aggressive tactics to intimidate and undermine unions, including engaging in surveillance [and] spreading misinformation." -LaborLab.US

SPEAK UP at MANAGEMENT'S "Union Information Meetings"

Management & Employee Relations Say:

1. "The Amazon Labor Union (ALU) is an Outside Group / Third Party"

That's a LIE. The **Amazon Labor Union - KCVG** is a worker-led campaign for a union at KCVG. Well over 1,000 KCVG workers have signed union cards and we want everyone to be involved, discuss our demands, and sign-up their coworkers. Workers ARE the union.

2. "Signing a Union card could mean losing your voice."

Signing a Union card is the first step to win a union at KCVG. Right now: Amazon decides our wages & working conditions FOR us. If we win a Union election, we'll elect a bargaining committee of hundreds of KCVG workers to vote on our demands for a contract.

3. "Unions make promises they can't deliver on"

Demands are NOT promises. Demands are achievable goals that we can win with a Union contract. The first step is hundreds of workers at KCVG getting involved in the union campaign: wearing a union button & shirt at work, talking to coworkers, and attending Union meetings.

4. "With a Union, you could lose what you have already at Amazon"

Why would KCVG workers accept LESS than we already have? We will never accept less from Amazon during contract negotiations.

We're fighting for \$30/hr, professional translation, 180 hours of PTO, Union reps in HR meetings, on-site childcare & more.



Remember: WE ARE THE UNION!