

# Amazon is hiring **THIRD PARTY** union busting consultants and lawyers as **EMPLOYEE RELATIONS** staff.



**EMPLOYEE RELATIONS**  
=  
**UNION BUSTERS**



**Brian Kurtz**  
has been a  
top union-  
busting  
lawyer for  
**DECADES.**

## **QUICK FACTS:**

- Former partner at Ford & Harrison, notorious union busting firm whose offices were protested by transit workers in 2013
- Owns an \$800,000+ home



*Ford & Harrison was founded by the former VP of HR at Delta Airlines, Mike Campell, who the Wall Street Journal said was "instrumental in keeping Delta non-union."*

# **SPEAK UP at MANAGEMENT'S "Union Information Meetings"**

## **Management & Employee Relations Say:**

### **1. "The Amazon Labor Union (ALU) is an Outside Group / Third Party"**

**That's a LIE.** The **Amazon Labor Union KCVG** is a worker-led campaign for a union at KCVG. Over 1,000 KCVG workers have signed union cards and we want everyone to be involved, discuss our demands, and sign-up their coworkers.

### **2. "Signing a Union card could mean losing your voice."**

**Signing a Union card is the first step to win a union at KCVG.** Right now: Amazon decides our wages & working conditions FOR us. If we win a Union election, we'll elect a bargaining committee of hundreds of KCVG workers to vote on our demands for a contract.

### **3. "Unions make promises they can't deliver on"**

**Demands are NOT promises.** Demands are achievable goals that we can win with a Union contract. This will take hundreds of workers at KCVG involved in the union campaign: wearing a union button & shirt at work, talking to coworkers, and attending Union meetings.

### **4. "With a Union, you could lose what you have already at Amazon"**

**Why would KCVG workers accept LESS than we already have? We will never accept less from Amazon during contract negotiations.** We're fighting for \$30/hr, professional translation, 180 hours of PTO, Union reps in HR meetings, on-site childcare & more.



**Remember: WE ARE THE UNION!**