

Amazon is hiring **THIRD PARTY** union busting consultants and lawyers as **EMPLOYEE RELATIONS** staff.



EMPLOYEE RELATIONS
=
UNION BUSTERS



Mark Bonfanti
has been a
union-busting
lawyer for
DECADES.

QUICK FACTS:

- Has his own anti-union law firm, Bonfanti Law Firm
- Former Managing Partner at Hall, Gilligan, Roberts & Shanlever LLP
- Owns a \$1.6 million home



Mark Bonfanti @MarkBonfanti · 6/8/20

Replying to [@bonfantimike](#)

Yet another example of a tone deaf **union** that is out of touch with reality and only exists to protect bottom dwellers. Time to rip up the CBAs and put some real accountability into place.

Mark called union members "bottom dwellers."

SPEAK UP at MANAGEMENT'S "Union Information Meetings"

Management & Employee Relations Say:

1. "The Amazon Labor Union (ALU) is an Outside Group / Third Party"

That's a LIE. The **Amazon Labor Union KCVG** is a worker-led campaign for a union at KCVG. Over 1,000 KCVG workers have signed union cards and we want everyone to be involved, discuss our demands, and sign-up their coworkers.

2. "Signing a Union card could mean losing your voice."

Signing a Union card is the first step to win a union at KCVG. Right now: Amazon decides our wages & working conditions FOR us. If we win a Union election, we'll elect a bargaining committee of hundreds of KCVG workers to vote on our demands for a contract.

3. "Unions make promises they can't deliver on"

Demands are NOT promises. Demands are achievable goals that we can win with a Union contract. This will take hundreds of workers at KCVG involved in the union campaign: wearing a union button & shirt at work, talking to coworkers, and attending Union meetings.

4. "With a Union, you could lose what you have already at Amazon"

Why would KCVG workers accept LESS than we already have? We will never accept less from Amazon during contract negotiations.

We're fighting for \$30/hr, professional translation, 180 hours of PTO, Union reps in HR meetings, on-site childcare & more.



Remember: WE ARE THE UNION!